

Form Name:	The Florida Bar Young Lawyers Division 2020 Inclusion & Equality Grant Application
Submission Time:	July 24, 2020 6:21 pm
Browser:	Safari 13.1.1 / OS X
IP Address:	66.229.175.19
Unique ID:	639419490
Location:	26.085199356079, -80.175399780273

Deadline September 18, 2020

Name of Young Lawyer Affiliate	Haitian Lawyers Association
Individual Contact Name	Francesse Lucius
Contact Email	Francessecherie@gmail.com
Contact Address (address where The Florida Bar should send the award)	28 west Flagler Street Suite 1000 Miami, FL 33130
Proposed Date of Project (Must be within one year from application deadline)	Jan 26, 2021
Proposed Location of Project	7300 Pines Blvd Pembroke Pines, FL 33024
Expected Number of Individuals Attending	50

Description/Agenda (Please include a brief description/agenda for your event)

HLA will host a speaker event on career transition entitled "How Do You Know When." A similar event was hosted last year with guest speakers Dotie Joseph, Patricia Elizee, Hans Ottinot, and Kertch Conze and it was a major success among our membership. In light of the pandemic, HLA is even more concerned about the rate of job frustration, economic slowdown, and mental health within our profession, especially among Black attorneys. HLA is fully committed and will plan through our career transition committee to productively discuss mental health and professional development. The proposed event will feature a panel discussion with three guest speakers who have transitioned through different career paths, including the judiciary, public policy and governance, and legal teaching. HLA member Karen Andre who is currently a Senior Advisor for Florida to the Biden campaign is a tentative speaker.

This program will meet the following objectives:

1. To further the understanding, knowledge and practice of lawyers, law students, and judges working within diverse communities. Discuss the ins and outs (both substantive and practical) of the practice of law, judicial appointment, and judicial election. Enlighten participants on the knowledge and practice of lawyers and judges in preparation for their transition to a different law firm, solo practice, or the bench.
2. To foster and maintain diversity of leadership within the applicant organization. Guide our membership through the best way to recognize, navigate, and prepare for career transitions will ultimately lead to happier satisfied members who will likely take on leadership roles in the organization.
3. To foster and maintain diversity of leadership with the legal profession and The Florida Bar. Guide our membership on the best way to recognize, navigate, and prepare for career transitions will ultimately lead to happier members who will likely take on leadership roles at work, in the Florida Bar, or elsewhere.

Describe How You Will Recognize The Florida Bar Young Lawyers Division for its Support of Your Event:

YLD will be recognized in the flyer and all promotional materials, as well as in announcements at the actual event.

Budget

https://s3.amazonaws.com/files.formstack.com/uploads/3941406/94666284/639419490/94666284_expenses.docx
